



**Vacancy Notice No:** IARC/16/FT739

**Date:** 18 November 2016

**Title:** Scientist (Head of WHO Classification of Tumours Group) **Application Deadline:** 18 December 2016

**Grade:** P5

**Duty Station:** Lyons, France

**Contract type:** Fixed-term Appointment

**Organization unit:** IARC (IARC)  
IARC Monographs Section (IMO)

**Duration of contract:** 2 years, renewable.

## OBJECTIVES OF THE PROGRAMME :

The incumbent is Head of the WHO Classification of Tumours series with overall responsibility for revision of WHO Classification of Tumours for all organ sites, and publication of Blue Books. This involves strategic planning; ensuring new disease entities are included; achieving consensus among pathologists with different views on controversial issues; ensuring the series incorporates leading-edge science; coordination with series editors and volume editors to maintain the highest scientific quality and consistency of the WHO Classification and book styles; coordination of submitted chapters and liaison with chapter authors; organizing consensus and editorial meetings; and managing the team of staff and resources dedicated to the series.

As the senior pathologist in the Agency, the incumbent is expected to participate in the wider goals of IARC through opportunities to conduct research and engage in training activities. It is anticipated that there will be opportunities to contribute to the success of other IARC flagship activities in the IARC Monographs Section (IMO), namely the IARC Monographs on the Evaluation of Carcinogenic Risks to Humans and the Handbooks of Cancer Prevention.

## Description of duties:

Under the supervision of the Head of the IARC Monographs Section (IMO), the incumbent is expected to:

1. Provide leadership to the WHO Classification of Tumours ("Blue Books") series through strategic planning, coordination, and practical implementation, ensuring that the series remains the reference text for pathology, oncology, epidemiology and cancer registration;
2. Manage the human and financial resources assigned to the Blue Books; in collaboration with the Communications Group, ensure that processes are efficient and meet the highest standards of scientific publishing;
3. Promote the dissemination of the Blue Books in various formats, in cooperation with the Communications Group;
4. Attract research funding from competitive sources, participating in resource mobilization efforts to support the Blue Books, in cooperation with the Section for Support to Research (SSR);
5. Initiate and/or participate in molecular pathology research based on funding obtained from competitive sources;
6. Undertake duty travel and represent the Agency as required;
7. Perform other related duties as assigned by the Head of IMO Section and the IARC Director.

## REQUIRED QUALIFICATIONS

### Education:

Essential:

Medical degree (MD) with national board certificate in pathology, and specialization in cancer pathology

Desirable:

PhD in cancer genetics, molecular pathology of cancer, or related area

### Skills:

Functional Skills and Knowledge:

- Sound knowledge and excellent international reputation in molecular pathology of cancer
- Sustained record of publication of research in scientific journals
- Strong record in obtaining competitive research funding
- Ability to manage a team and related resources

Required WHO Competencies:

- \* Produces and delivers quality results
- \* Creates an empowering and motivating environment
- \* Respects and promotes individual and cultural differences
- \* Produces effective written communications
- \* Proposes and adapts to change
- \* Builds and promotes partnerships across the Organization and beyond

### Experience:

Essential:

- At least ten years' experience in human pathology.
- Track-record in conducting high quality research, or extensive experience in ICD-O coding.
- Previously documented strong project management skills and experience.
- Supervisory and managerial responsibility in an academic or health service environment, including providing leadership to clinical, scientific and support staff.

Desirable:

- Experience in editing internationally recognized pathology textbooks.
- Experience in digital STM publishing.
- Experience in working in an international environment.

### Languages:

Essential: Expert knowledge of English.

Desirable: Intermediate knowledge of French and/or one of the other official UN languages.

### Additional Information:

Important Note:

It is mandatory to attach a full list of publications. To add this list, please go to your profile under additional documents.

All candidates are strongly encouraged to add a cover letter to their online application.

Candidates called for interview will be expected to give a seminar.

Seminars and interviews with shortlisted candidates are expected to take place at IARC in Lyon, France over the period of 30 January 2017-10 February 2017.

Ideally, the selected candidate will be able to commence the position at IARC in Lyon, France no later than 1 May 2017.

IARC/WHO offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme and 30 days annual leave. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, assignment grant, education grant for qualifying dependent child(ren) and home leave.

**Annual salary:** (Net of tax)

Euros 104623 per year at single rate

Euros 112620 per year with primary dependants

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This vacancy notice may be used to fill other similar positions at the same grade level.

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Online applications are strongly encouraged to enable WHO to store your profile in a permanent database. Please visit WHO's e-Recruitment website at: [www.who.int/employment](http://www.who.int/employment). The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the deadline stated in the vacancy announcement.

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WHO is committed to workforce diversity.

Any appointment/extension of appointment is subject to WHO Staff Regulations, Staff Rules and Manual. Only candidates under serious consideration will be contacted.

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IARC has a smoke-free environment and does not recruit smokers or users of any form of tobacco.